



Online Learning Live Courses

Passionate Workforce Coaching
for Managers



Passionate Workforce Coaching for Managers

Discover the positive impact that passionate coaching can have on employee engagement, retention, optimising performance and building the talent bench.

WHAT YOU WILL LEARN

- ✓ What is the role of a coach? How does it differ from counselling and mentoring?
- ✓ Encouraging the coaches to continually improve competencies, learn new skills and develop abilities to use his/her potential optimally.
- ✓ Creatively apply tools and techniques which may include one-to-one coaching, mentoring, counselling and guiding.
- ✓ Use questioning techniques to facilitate their own thought processes in order to identify solutions and actions rather than taking a wholly directive approach.
- ✓ Understanding the boundaries and overlaps between coaching and other forms of personal and professional development or support.
- ✓ Practical application of coaching skills using real life cases- gender challenges in the workplace and how to enhance performance through coaching.

DESCRIPTION

Businesses today need talented leaders who can unleash the untapped potential and discretionary performance of every member of the organisation, something that can only be achieved through effective passionate coaching and coaching conversations. Leaders who engage their team members through constructive coaching and feedback are able to build the team member's commitment to the organisation's goals, invite team members to participate as partners in the business, help maintain the organisation's competitive advantage and truly transform the organisation and enhance business success in a way that is genuinely long-term sustainable.

TARGET AUDIENCE

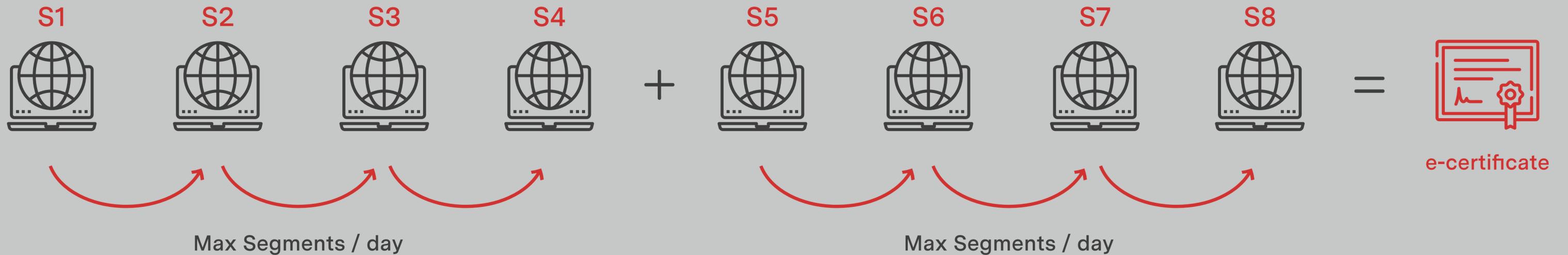
This course broadly targets all individuals regardless of their functional background. Participants will understand the role of coaching in enhancing the capabilities of others and improving their performance. They will be equipped with the needed tools to direct, coach and assist new and current employees to set, plan and achieve their goals in business, career or life in general.

The course revolves around the three basic stages of any coaching course. This content is structured according to the Global Principles of Coaching using the unique GROW® coaching methodology.

- First Time Managers
- Managers

How We Do It? – The Course Journey

Duration and Schedule - a total of 8-12 interactive digital segments of 75 min. each



Post Course

- ✓ Post Course Evaluation
- ✓ Digital Passport
- ✓ Knowledge Assessment (Test Retake)
- ✓ E-certificate

Support Tools

Recommended Assessment:
The Online HBDI® Questionnaire



Support Tools

E-notebook

Downloadable Course
Resources

Course Checklist

Support Tools

Micro Learning:
Articles, Tips,
Recommended Reading

Macro Learning:
Digital Practicum
Assignments

ttm.

Digital experience. Humanised



United Kingdom • France
Belgium • Cyprus
Saudi Arabia • United Arab Emirates



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